

St Barnabas Pre-School Physical Intervention Policy

The whole staff team at St Barnabas Pre-School are responsible for managing children's behaviour in an appropriate way.

Physical intervention is where a practitioner uses reasonable force to prevent a child from injuring themselves or others, or damaging property. Physical intervention can only be used for the purposes of averting immediate danger of personal injury to any person (including the child) or to prevent significant damage to property.

Physical intervention to manage behaviour must be used as a last resort, holding the child's best interest at heart and with respect to the dignity and wellbeing of the child. The use of physical intervention must only be considered when all other means of support have been exhausted.

Other means of support may include:

- Change of adult supporting child
- Removing other children from the area
- Removing objects from the area
- Allowing the child some space
- Distracting the child
- Sensory regulatory toys

This list is not exhaustive.

Record keeping and communication.

Staff must keep a record of any occasion where physical intervention is used, details of the incident must be recorded on an accident/incident form. The form must be complete as soon as reasonably practicable after the event. The form must be signed and witnessed.

As soon as reasonably practicable, the duty manager must be informed of the physical intervention. The duty manager will then meet with staff involved and witnesses to the physical intervention. This will allow opportunity to talk through the events and determine the best course of action.

Parents/carers must be informed on the same day, either on collecting their child or via a phone call. The parent/carer must then sign the incident form.

Support following and prevention of physical intervention.

St Barnabas Pre-School consider the necessary use of physical intervention as an indication that the child is in need of additional support.

On any occasion when physical intervention has been necessary the duty manager, the child's key person, the parents/carers and, if appropriate, the SENCO will work

together to try to prevent reoccurrence and to arrange appropriate support for the child.